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## Community Engagement Plan

Arconic Corporation integrates government affairs and community engagement into its broader sustainability and human rights commitments, in alignment with Aluminium Stewardship Initiative (ASI) Principle 9.7. Arconic operates in a diverse range of communities, so each site assesses local needs and capabilities to focus their efforts, but all incorporate the following elements:

- Stakeholder Engagement & Government Affairs, including local, state/province, and national bodies.
- Environmental Protection, including permitting and cooperation with regulatory agencies.
- Inclusion and Engagement Committees (IECs)
- Arconic Foundation

These practices reflect Arconic’s commitment to identifying, preventing, and mitigating impacts on affected populations, while also supporting their livelihoods and development.

### Stakeholder Engagement & Government Affairs

Arconic’s Public Strategy Framework (PSF) is a core component of the company’s approach to stakeholder engagement and Government Affairs, implemented across major operational sites to ensure consistent, proactive engagement with local stakeholders and officials. Each site designates a Single Point of Accountability (SPA) to participate in the PSF and coordinate with Arconic Government Affairs, to shape policy positions, advocacy and local community engagement. As part of this framework, sites are encouraged to conduct stakeholder mapping and develop strategies to share updates with community partners on topics such as environmental performance, sustainability goals, capital investments and community support initiatives.

Through the PSF, Arconic builds and maintains relationships with local, state, and federal government officials. These efforts include hosting plant tours for elected representatives, participating in legislative engagement initiatives, and maintaining regular communication with policymakers. These activities support transparency, foster trust, and help identify and mitigate potential environmental, social, and cultural impacts of our operations.

In accordance with our [Human Rights Policy](#), Arconic respects the rights of workers and communities, including freedom of association and collective bargaining. A significant portion of our U.S. workforce is represented by labor unions, and we maintain active dialogue with union leadership through regular partnership meetings and joint safety review boards. These forums ensure that workforce priorities are integrated into operational decision-making and that health and safety concerns are addressed collaboratively.

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## Environmental Protection

As per Arconic's [Environmental Statement](#), all facilities must comply with all such applicable environmental laws and regulations wherever they are located, and also with the company's internal standards, which in many cases are more stringent. This includes Arconic's [Air Emissions, Water Discharge, Spills and Waste Plan](#).

To achieve this, we have developed and implemented a detailed program of systems, controls, practices and checks that ensures we identify and fully understand the environmental risks from our operations. Every one of our global locations must implement these minimum standards. For this to be effective, each location is expected to fully understand their operations and the context of the environment in which they operate. We engage with our stakeholders such as neighbors, community groups and non-government organizations to ensure that their expectations are understood and factored into our programs.

As Arconic's environmental system and performance standards apply to each location, a system of internal audits ensures that each location meets these expectations. To maximize the effectiveness of the programs, we promote environmental awareness within our workforce, and also in our communities where possible.

If environmental remediation is necessary, Arconic will work with regulatory agencies and the local community to ensure that all work is carried out in a responsible manner. Arconic's [Grasse River Project](#) provides an example of effective remediation and collaboration.

## Inclusion and Engagement Committees

Inclusion and Engagement Committees (IECs) are employee-led, location-based groups that seek to strengthen Arconic's culture by cultivating and sustaining a sense of pride and belonging within every employee. Through IECs, employees identify engagement opportunities in the community, including volunteer events that beautify our communities, educate youth, and help those in need. IEC employees also participate in recruiting events, sharing their passion for our company and the opportunities available in our industry.

## Arconic Foundation

[Arconic Foundation](#) is a grantmaking organization committed to advancing education, environmental sustainability, and essential human needs in communities where Arconic Corporation operates. Arconic Foundation Ambassadors invite local charitable organizations and schools that align with the Foundation's mission to apply for funding. Through ongoing partnerships and exploration of community needs, Arconic Foundation Ambassadors identify effective investments to strengthen our communities.

## **Plan Revision and Disclosure**

This plan will be reviewed:

- Every 5 years
- After any material changes to the business that alter environmental, social, or governance risks
- After any control gaps are discovered

The current version will be available through Arconic's website.